

2014 ANNUAL REPORT



Key figures & milestones

Following on from the actions carried out over the past nine years, twenty Artelia employees and retirees donated skills to a number of associations on a voluntary basis during 2014.

Sixteen projects implemented by these organisations thus benefited from assistance, and more than 211 days of expertise were donated.

A new event this year was the Foundation Challenge, offering all employees an opportunity to support one or more associations by competing in sporting events. Several hundred of us from 33 sites around the world took part in fund-raising runs that clocked up no fewer than 11,000 km in total.

The Artelia Foundation will continue working in the same spirit, offering new humanitarian, social and environmental assignment opportunities to all group employees irrespective of their skills.

Thanks to Artelia's international dimension the Foundation is able to act all over the world, especially in countries with the highest levels of material deprivation. But we must not forget that poverty is also often found on our doorstep, so the Foundation intends to step up its actions in France and other developed countries, where the needs are many and Artelia's skills provide invaluable assistance.

Jacques Gaillard, Chairman of the Artelia Foundation

COMMITMENTS

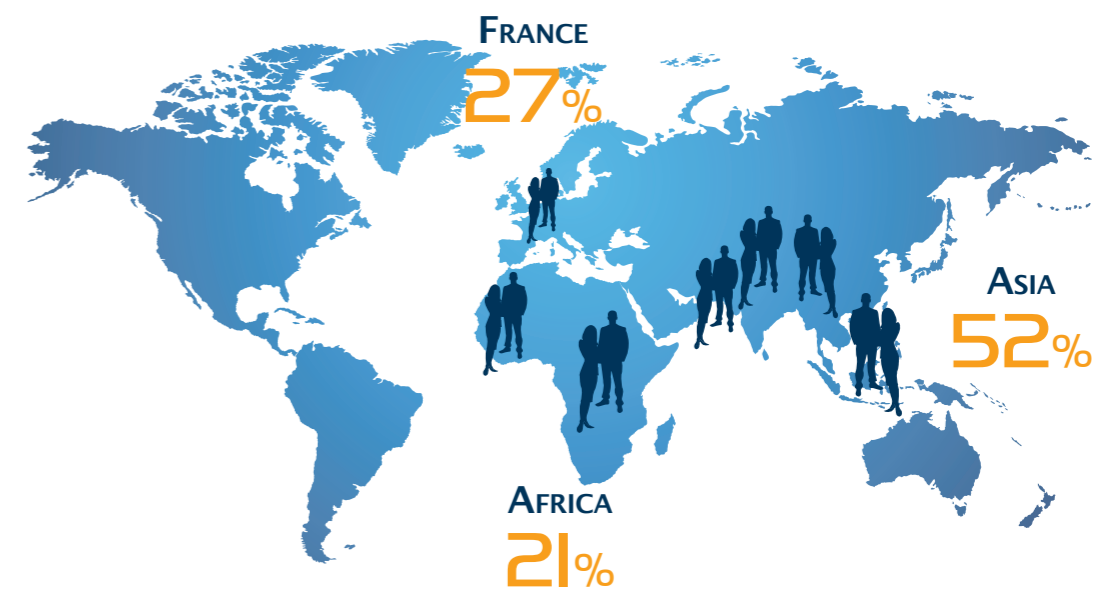
16
projects supported
in France and internationally

VALUATION OF SKILLS-BASED SPONSORSHIP ASSIGNMENTS

20
volunteers mobilised

211
days
of assignments completed

Foundation's resources for 2014 **€200,000**



Breakdown of assignment days

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INTERVAL in France

Interval is a non-profit association created in 2007 in response to social integration needs in the Val de Cher-Saint-Aignan region of west-central France.



Aim of assignment
Project management during construction of an adaptable timber passive house for low-income families.

Katerina FARCY
Engineer, Planning & Organisation Department
Artelia Building Construction & Industrial Facilities - La Plaine Saint-Denis



ENFANTS DU MÉKONG in Cambodia

Fabienne CESBRON
Technician
ARTELIA
Communication Team
Echirrolles

Lorenzo FELICI
Architect
ARTELIA International
Italy

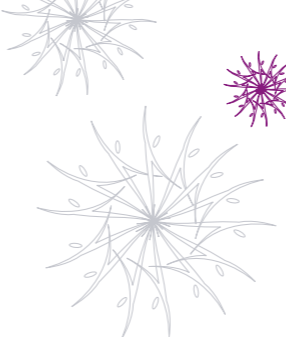
Hans ALOZIE
Architectural Engineer
ARTELIA Building Construction & Industrial Facilities
Limonest

Steve HO-KOO-KINE
Assistant Project Manager
ARTELIA Building Construction & Industrial Facilities
La Plaine Saint-Denis



Enfants du Mékong has been helping children in South East Asia since 1958. It organises sponsorship for 22,000 children and support for 60,000, thereby giving them access to education. Enfants du Mékong supports about a hundred building projects (schools, wells, etc.) every year, and manages nine centres and 77 hostels. Sixty "Bambous" (the French for "bamboo stems"), as participants in the French VSI programme are known, are sent on field assignments lasting at least a year to monitor the NGO's various projects. Enfants du Mékong works in seven countries: Vietnam, Thailand, Laos, the Philippines, Cambodia, Burma and China.

Aim of assignment
February 2014: Providing advanced classes on AutoCAD, Adobe InDesign and Photoshop and introductions to leadership and project management for more than 50 young students sponsored by the association.



NAMASTE ENFANTS DU NÉPAL in Nepal



This association provides support and assistance to 115 children at the orphanages of Sano-Khokana and Mahendranagar, as well as 700 children attending the Florida International Boarding Higher Secondary School.

Aim of assignment
At Sano-Khokana orphanage: inspection of works on the sewerage system and the borehole water treatment plant as well as procedures for maintaining the plant.
At Mahendranagar orphanage: assessment of needs depending on the degree of urgency. Two assignments identified: improving sewerage and installing a computer room.

Fabrice LANDAIS
Engineer
Water Treatment Department
Artelia Urban Development & Transportation
Nantes

Fabien SEGUIN
Project manager
Water Management Department
Artelia Urban Development & Transportation
Nantes



POINT VERT in France



Promoting and carrying out education, development, integration, training and other types of actions to help people with mental disabilities exercise their citizenship rights. It organises weekends, holidays and leisure activities giving these vulnerable people opportunities to socialise.

Aim of assignment
Project management for the upgrading of a residential care home in the Morvan region of central-eastern France.

Richard DOUCE
Retired operations manager
Artelia Building Construction & Industrial Facilities - La Plaine Saint-Denis

SIMON DE CYRENE in France



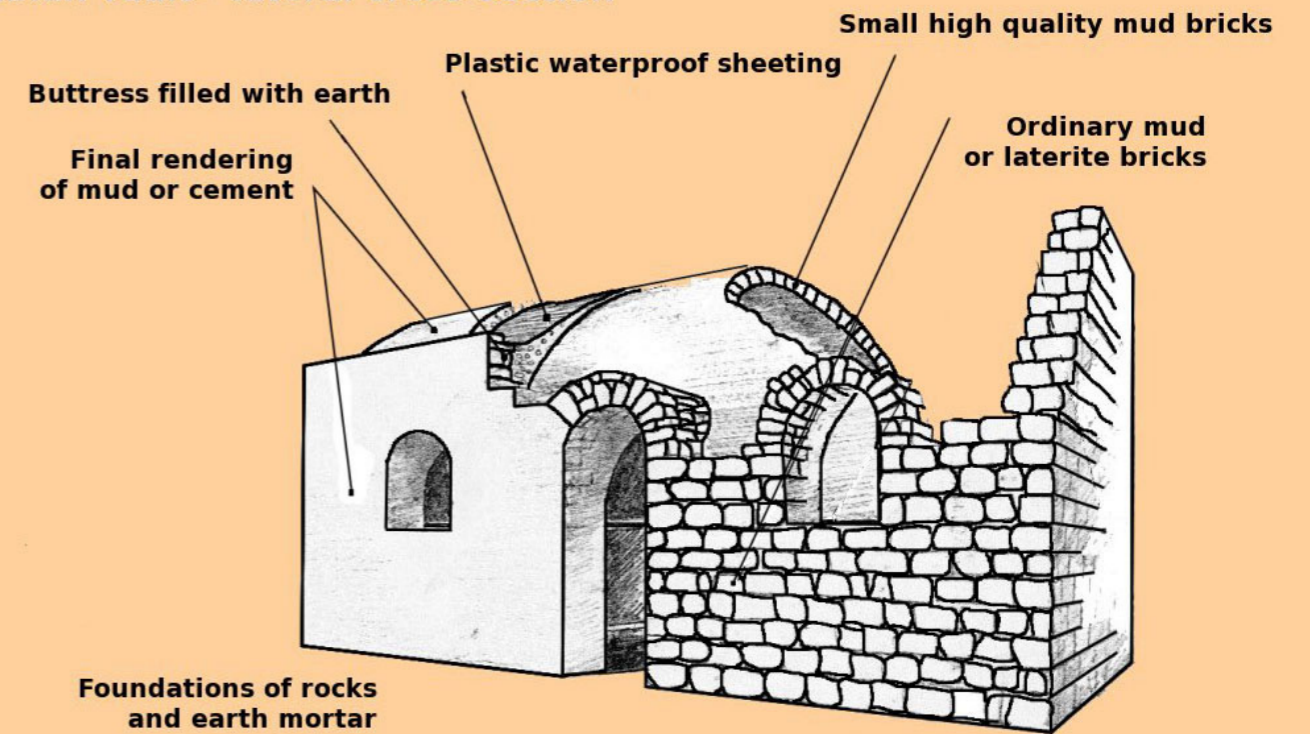
The Simon de Cyrène association develops and manages communal housing schemes where adults who have become disabled following brain damage, head injuries, strokes, etc. live alongside able-bodied residents, sharing their daily lives and building strong relationships.

Aim of assignment
Project management for the opening of the association's centre in Vanves and for a scheme to refurbish a building in Rungis, both in the Greater Paris region.

Richard DOUCE
Retired operations manager
Artelia Building Construction & Industrial Facilities - La Plaine Saint-Denis



Nubian vault - lateral cross-section



NUBIAN VAULT ASSOCIATION (AVN) in France and Senegal

AVN's mission is to provide decent, sustainable housing as quickly as possible for as many people in Sub-Saharan Africa as possible. To do so it is implementing a programme called "Earth Roofs in the Sahel", based on the concept of a roof + a skill + a market, with the structural design calculations being performed in France.



Aim of assignment
To assess the possibility of future partnerships between AVN and the Artelia Foundation in the form of skills-based sponsorship.

Maxime RICAUD
Structural engineer
Artelia Building Construction & Industrial Facilities
La Plaine Saint-Denis

Laurent BERTHEMY
Retired operations manager
Artelia Building Construction & Industrial Facilities
La Plaine Saint-Denis

LES PAPILLONS BLANCS DE PARIS in France

Les Papillons Blancs de Paris ("The White Butterflies of Paris") carry out assistance and community actions for people with mental health disabilities.



Aim of assignment
Project management regarding upgrading works on a building owned by the association in Paris.

Richard DOUCE
Retired operations manager
Artelia Building Construction & Industrial Facilities
La Plaine Saint-Denis



SECOURS CATHOLIQUE in Togo



In Africa, Secours Catholique is acting on the causes and consequences of poverty by assisting its partners with their initiatives to promote self-help among the most vulnerable communities and raising awareness of social injustice in Africa among the general public and decision-makers.

Aim of assignment

Monitoring of the three-year plan to improve access to water in the Dagaba region: further training for the GIS technician in analysing water, mapping the analysed wells and drawing up laboratory processes.

Nicolas BOURLIOUX

Hydrogeologist - Groundwater team
Artelia Water & Environment - Echirrolles



CONSEIL GENERAL DE L'ISERE in Senegal



The decentralised cooperation and international relations policy implemented by the Isère departmental council places the emphasis on actions to encourage the establishment of local self-government, boost participatory democracy, and promote public debate and cultural diversity. Decentralised cooperation builds a partnership of solidarity between regional authorities with the aim of fostering mutual prosperity, social equity, a local development approach that respects communities and the environment, and regional governance.

Aim of assignment

Feasibility study for building one or more hill dams in the Sinthiou-Fissa region: additional geological, topographical and hydrological investigations and definition of an action programme leading to construction of the dams.

Aurélien LOUIS

River & environment technician
Water & Environment - Echirrolles

Rémi CHAUVEINC

Project manager
River hydraulics unit
Urban Development & Transportation -
Strasbourg

Pierre-Etienne SCHNEEGANS

Head of river hydraulics unit
Urban Development & Transportation -
Strasbourg

AMOUR SANS FRONTIERE in Togo



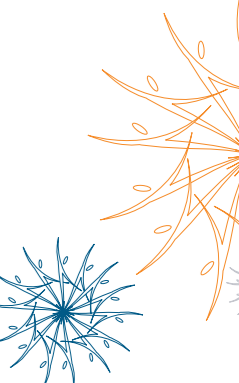
ASF supports the most vulnerable communities in various African countries in the areas of healthcare, instruction, education, professional training or the purchase of equipment, thus helping families to become self-sufficient.

Aim of assignment

Feasibility study of access to water for the Maison Béthanie in Lomé, which houses more than 40 orphans. A solution consisting of a deep (240m) borehole has been adopted.

Nicolas BOURLIOUX

Hydrogeologist
Groundwater team
Artelia Water & Environment
Echirrolles



LES JARDINS DU PRADO

The aim of the association is to facilitate professional integration for people with difficulties that restrict their access to employment. It offers them work experience and adaptation schemes, initial and further training and other forms of assistance to help them integrate socially and professionally.



Aim of assignment

Checking of the legal framework for upgrading an affordable rural holiday home for low-income families.

Mathieu BAILE

HVAC engineer
Artelia Building Construction & Industrial Facilities
Echirolles

Beatriz RAMIREZ

Fire safety coordinator
Artelia Building Construction & Industrial Facilities
Echirolles

LAZARE in France

Lazare

The Lazare association offers opportunities for homeless people to share tenancies with young professionals, helping them to rebuild strong human relationships.

Aim of assignment

Project management concerning the development of several apartments in Vaumoise (northern France).

Laurent BERTHEMY

Retired operations manager
Artelia Building Construction & Industrial Facilities
La Plaine Saint-Denis

ENFANTS DU MÉKONG in Cambodia



Clara PERELLI

Assistant in the Infrastructure, Structures and Transport unit
Urban Development & Transportation
Marseille

Timothée DE LAGARDE

Engineer, Commercial Facilities
ARTELIA Building Construction & Industrial Facilities
La Plaine Saint-Denis

Guillaume DELORME

Design Engineer, Sustainable Cities & Development Unit
Artelia Urban Development & Transportation
Strasbourg

David TRIBONDEAU

Engineer
Linear Infrastructure unit
ARTELIA Urban Development & Transportation
Antony

Enfants du Mékong has been helping children in South East Asia since 1958. It organises sponsorship for 22,000 children and support for 60,000, thereby giving them access to education. Enfants du Mékong supports about a hundred building projects (schools, wells, etc.) every year, and manages nine centres and 77 hostels. 60 "Bambous" (the French for "bamboo stems"), as participants in the French VSI programme are known, are sent on field assignments lasting at least a year to monitor the NGO's projects. Enfants du Mékong works in seven countries: Vietnam, Thailand, Laos, the Philippines, Cambodia, Burma and China.

Aim of assignment

September 2014: Providing introductory classes on the world of work (written & oral communication, business plans, sales & marketing, HR, office automation, etc.) for more than 50 young students sponsored by the association. These students do not have work placements during their studies, so they arrive on the labour market with little knowledge of how a business operates.

Associations assisted with a subsidy

THYGSPA | India

Construction of a school for the nuns in Tungri. Project sponsored by Caroline RIEGEL, engineer specialising in hydraulic structures and chair of the association.

ARCADE | Benin

Contribution to works improving access to water and electricity in the commune of Zé.





ARTELIA FOUNDATION CHALLENGE

Rémi AGUILAR - Julie ALLAIN - Sophie ANCEL - Louise-Alexia ANCEMENT - Pierre-Georges ANQUETIN - Jean-Guillaume ANTOINE - Christian ARLET - Sophie AUDRIN - Kévin AUPIN - Maria BAPTISTE - Catherine BARBILLON - Maël BAUCHAT - Jeanne BAUCHAT - Louise BAUCHAT - Violaine BEAUDÉ - Mélanie BEGEY - Emmanuelle BERTHELIER - Judith BERTHELIER - Swan BERTHELIER - Côme BERTHELIER - Olivier BERTRAND - Emilie BIDAULT - Alexandre BIENAIMÉ - Frédéric BILLAUD - Fairouz BIRECHE - Edouard BLASSELLE - Cyril BLETON - Jean-Baptiste BODIN - Marc BOISSON - Philippe BOUDAUD - Denis BOUILLOT - Pierre-Jean BOUTOLEAU - François BROUSSET - Frédéric BUCZKOWSKI - Kamil BUKOWSKI - Nicolas BURGAUD - Sanjay CALLY - Christelle

CAPRERA - Hervé CARDOT - Sandra CARDOT - Géraldine CASSE - Pénélope CASTELNEAU - Cyrielle CAYROL - Samantha CHABANNE - Arnaud CHAGNEAU - Anne CHAMPEYROUX - Céline CHAPUIS - Remi CHAUVEINC - Xavier CHAZERANS - Thibault CHEVALIER - Sandra CLAVEL - Marie-Odile CLEMENT - Pierre CLOTEAU - Dirk COETZEE - Etienne

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HOOS-WITTKÉ - Fabien HOULLE - Colin HOUSSAYE - François-Xavier HUARD - Fabrice HUGUET - Denis HUYGHE - Clément JAILLET - Alexis JAUFFRET - Yann JOMARD - Jeremy JUDIC - Sebastian KEIM - Anne-Gaëlle KERAUDREN - Kelly KIM - Hélène LACASSAGNE - Jean-Luc LACOUTURE - Franck LADET - Fabrice LANDAIS - Laurent LANDUYT - Didier LANFRANCHI - Camille LANGLAIS - Jean-René LAUZIER - Marine LAVOGEZ - Mickael LE BARON - Jean-Yves LE FLOCH - Julien LECLERC - Virginie LECOEUR - Iberic LEMOINE - Florence LENHARDT - Alexandre LESAGE - Anne LEVASSEUR - Pierre-Etienne LOISEL - Hélène LUCIEN - Céline MABBOUX - Sophie MAHIAS - Romain MARCEL - Dominique MARTIN - Bastien MARTINEAU - Laure MARTINIANI - Léna MARTINIANI - Noémie MARTINIANI - Stéphane MASOLET - Jules MASOLET - Faustine MASOLET - Sébastien MATHON - Laurent MAUNIER - Franck MAZAS - Gabriel MENGIN - David MEQUINION - Floris MERLIN - Marie MERRE - Marine MICAELLI - Berdj MINAS - Stéphane MISSONNIER - Elsa MONDON - Grégoire MOREAU - Tim NAUGHTON - Manuel NOPPER - Carine OGÉREAU - Victoria OTERO - Nicolas OUDIN - Fabien PADDEU - Séverine PAIN - Olivier PANZAU - Melissa PAROT - Thomas PARTHENAY - Richard PAVAILLIER - Laurie PELE - Jordi PERELLO - Sylvain PERRAUD - Sylvain PERRIN - Didier PERROUIN - Anne PIVETEAU - Aymeric PIZANI - Gabriel PLANCHAIS - Hélène PLANTARD - Marc POLONIATO - Florian PONT - Olivier PORCHERON - Eric POUILLIEUTE - Nicolas PREGO - Alexander QUABACH - Vincent QUEMERAIS - Haridera RAMAHANDRY - Nicolas RATEAU - Maude RAYMONDI - Julien REBAUDIERES - Xianming REN - François RENARD - Jean-Luc RICHE - Alexandre RIGGIO - Yao ROCH - Cyril ROCHER - Lakshmi ROCHER - Daniela RODRIGUES - Christophe ROUSSINEAU - Julien ROUZAUD - Guillaume RUFFIN - Jean-David SAGET - Julien SANCHEZ - Alexander SCHMIDT - Cédric SEGAUD - Fabien SEGUIN - Denis SEVEQUE - Aziza SHAKI - Eva SOLECRUZ; Mathieu SOULEAU - Julie STEIN - Yoann STRUILLLOU - Nicolas SZYBURA - Cédric TEISSEDE - Cécile THEODORE - Gilles THIERRY - Denis THOMAS - Yann THOMAS - Kevin TIRNIAC - Léon TURLUCHE - Sandrine URBANO - Carole VAGANAY - Maxime VANDENDRIESSCHE - Fabien VERGNE - Laurent VIDAL - Geoffrey VIEL - Lisa WAUTERS - Nassim ZIAI - Linda ZOHREN

Branch offices in France: Aix en Provence - Antony - Arcueil - Aubervilliers - Avignon - Bordeaux - Brest - Chambéry - Choisy le Roi - Clermont-Ferrand - Daumesnil - Echirrolles - La Défense - La Réunion - Lille - Limonest - Lyon - Marseille - Nantes - Paris Saint Denis - Seyssins - St Hilaire de Riez - Strasbourg - Toulouse - Tours

International subsidiaries: Brazil - Hamburg - London - Morocco - Oman - Rome - South Africa

236
participants

Objective:

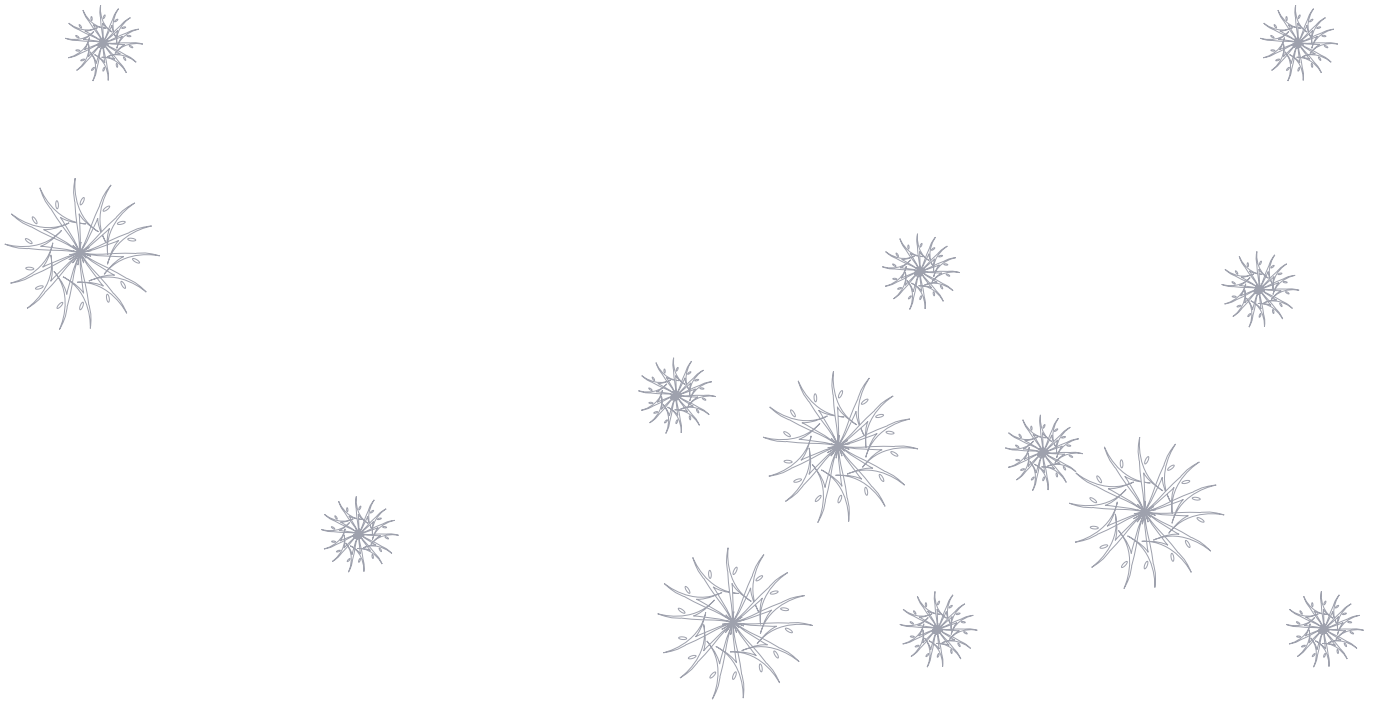
Run as many kilometres as possible throughout 2014 to fund 2014 autumn half-term holidays for 12 children suffering from Williams-Beuren syndrome

Kyrio Alexis Yvon
Baptiste Jocelyn
Lyla Thomas Ilan Maria
Luka Raphaëlle Thomas

33
participating Artelia sites
around the world



11,143 km run



Contact: Xavier Chazerans

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