



"We must learn to live together as brothers or perish together as fools"
Martin LUTHER KING



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The Artelia Foundation
Challenge in 2016



In 2016 the Artelia Foundation celebrated its 10th anniversary.

Since its first year of operation in 2006, the Foundation has seen a change of face over the years, while staying true to its original purpose: providing skill-based voluntary work.

The greatest asset of the Artelia Group- its one true asset- is the skills and know-how of its 4,000 employees and their ability to innovate. So the greatest gift we can offer the associations and NGOs with which we work is our skill.

It all started overseas, in Africa and Asia more specifically, and in one of the areas in which the group excels: the management of water resources. The memorable partnerships we forged at the time were with associations like Kynarou, Amitiés Isère-Dagaba, Caritas, Le Secours Catholique and Des Jeunes pour la Terre.

The Foundation then began to extend its sphere of action into sectors such as building construction in France, through quality partnerships with associations like Simon de Cyrène, Lazare, les Papillons Blancs de Paris, Interval and Point Vert.

At the same time, the Foundation branched out into training. Dozens of our staff have gone out to Phnom Penh in the past 10 years, for example, to pass on their knowledge to the youngsters supported by the association Enfants du Mékong.

And so that all of our employees without exception, regardless of their position within the company, can if they wish to do so give of their time and generosity where it is needed, over the past two years we have begun working with the French associations Sport dans la Ville, Nos Quartiers Ont des Talents and Proximité. Since 2015 more than 50 of our staff have given up their time to sponsor young people from deprived neighbourhoods and backgrounds, many of them victims of discrimination.

Lastly, so that the sportsmen and sportswomen among us can put their sporting efforts and performances to good use, the Foundation Challenge was organised for the third year running. Every year some 230 employees from more than 30 Artelia offices around the world take part in fund-raising sporting events that clock up more than 11,000 km in total.

The result of all this activity is that in just 10 years of the Artelia Foundation, 171 Artelia employees and retirees will have donated their skills to 63 associations and NGOs on projects in 24 countries. In 2016 alone, 58 employees or former employees were involved in one way or other in an initiative supported by the Foundation.

No doubt about it, the Artelia Foundation is part of the group's DNA now. A big thank you to all those of you who have contributed that most valuable of all gifts during these last 10 years: your time!

Jacques GAILLARD
Chairman of the Artelia Foundation

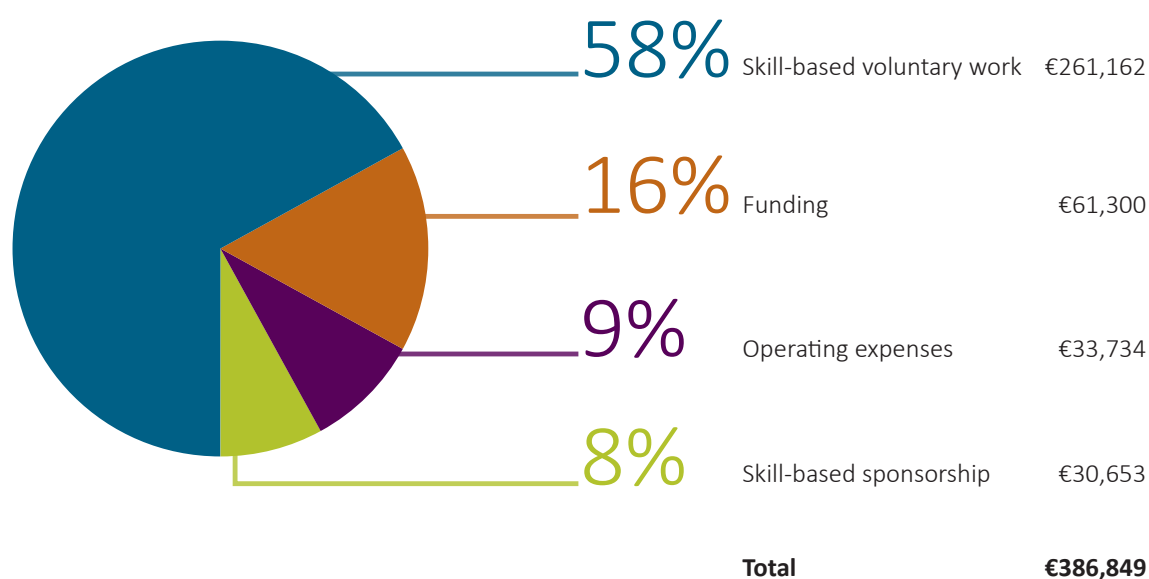
Xavier CHAZERANS
Operating Manager

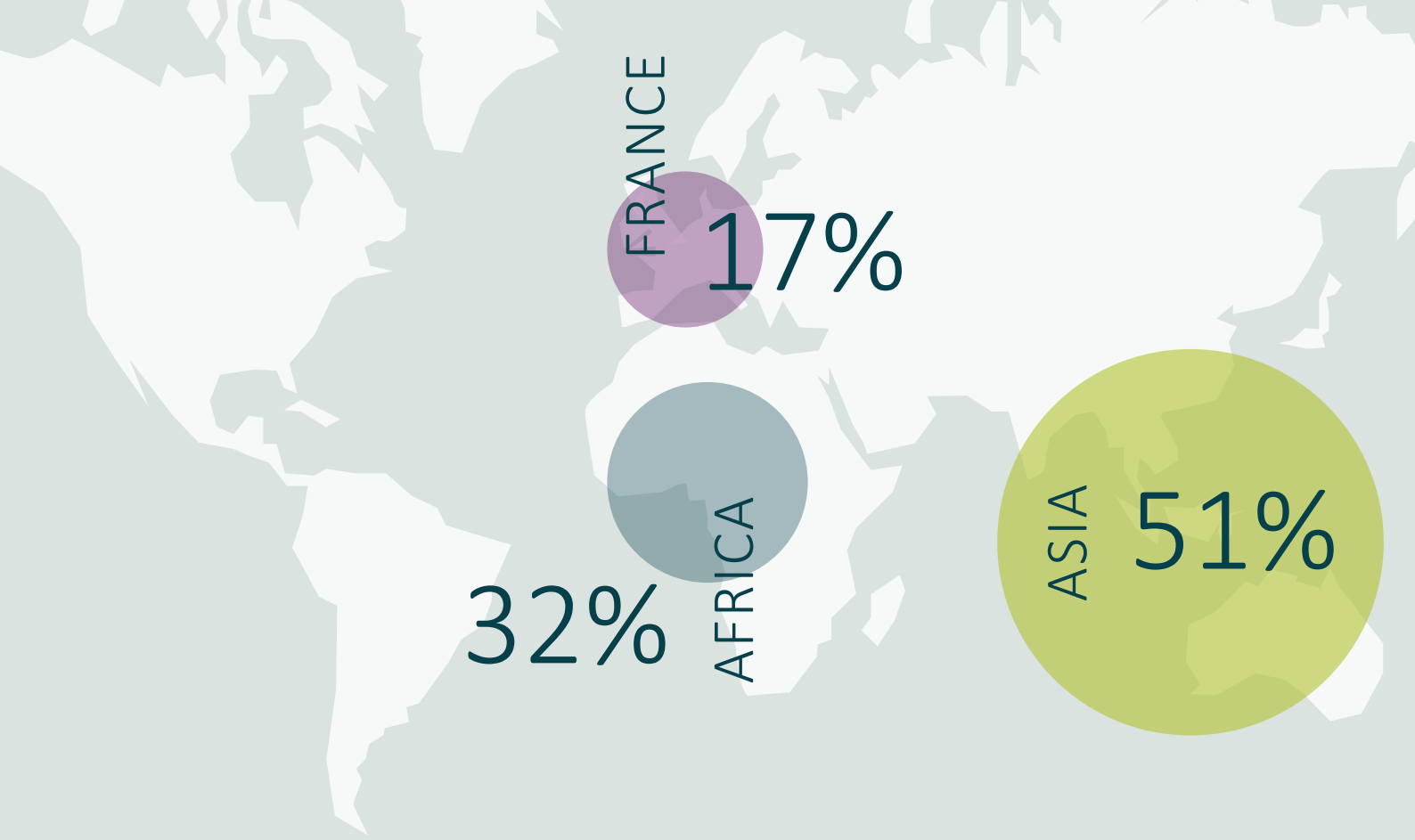
Key figures and milestones for 2016

COMMITMENTS SELECTED BY THE FOUNDATION



RESULT FOR 2016





Breakdown of assignment days

AFRICA 32% 97.5 days

Tanzania 12% 45.5 days

Togo 9% 35.1 days

Ivory Coast 6% 24.7 days

Morocco 5% 20.8 days

ASIA 51% 200.85 days

Cambodia 30% 117.7 days

Nepal 15% 58.5 days

India 3% 13 days

Myanmar 3% 11.7 days

FRANCE 17% 66.8 days



Lazare

Performing an audit & preparing drawings

FRANCE



Mission of the association:
The Lazare association offers opportunities for homeless people to share tenancies with young professionals of the same sex in “ordinary” apartments on a human scale, i.e. accommodating 6 to 10 people. Each person has his/her own bedroom. The kitchen, living room and toilets/shower rooms are shared.

The people accepted in these homes are homeless, living in emergency shelters or temporarily in hotels. They are sent by specialised associations who undertake to provide them with ongoing social support (administrative procedures, search for a job, etc.).

The occupants who have a job undertake to be present and available for their flatmates outside their working hours and personal activities.

The tenancy period is theoretically unlimited, but is adapted to the needs of each individual and his/her capacity for autonomy. (www.lazare.eu)

Artelia volunteers

Angers:

Benoit LACOMBRAGE (AVT Tours)
Mahdi HAMMADACHE (ABI Aubervilliers)
Pierre-Jean BOUTOLEAU (AVT Tours)

Sarriens:

Dominique ZIEGLER (ABI Lyon)
Frédérique RIVOIRE-MATRAY (ABI Sanae Limonest)
Hélène LORENZI-HARDOUIN (ABI Sanae Limonest)
Denis HUYGES (AEE Échirolles)

Vaumoise:

Lisa DUFRESNE (ABI St-Denis)
Pierre-Loup NGUYEN KHANH (ABI St-Denis)

The Artelia Foundation's assignments

Locations: Vaumoise, Angers & Sarriens

- Vaumoise and Angers: the volunteers conducted partial quantity surveys, prepared the drawings for buildings in Vaumoise and Angers, and helped the association with discussions of possible redevelopment work.
- Sarriens: the volunteers redid the drawings for the buildings on AutoCAD 2D. They then performed an audit of the buildings (structural framework, electricity and plumbing) and prepared cost estimates of works with a view to the association setting up a home there. Based on the audit findings, the association decided against the move, but the premises are now occupied by the association Falret.



Simon de Cyrène

Renovating buildings

FRANCE

Mission of the association: The Simon de Cyrène association set up and administers communal housing schemes, where adults who have become disabled as a result of brain damage, a head injury or stroke, live alongside able-bodied residents, sharing their daily lives and building relationships.

Each year in France, thanks to improvements in A&E services, 40,000 people survive a serious road accident, sports injury or stroke. Having had their lives turned upside down by a traumatic disability or months spent in a coma, people can lose their bearings, and end up jobless and feeling lonely and excluded. And that's when that critical question kicks in: "What is the point of my life now?" (www.simondecyrene.org)

Artelia volunteer

Richard DOUCE (ABI retiree)



The Artelia Foundation's assignments

Location: Rungis

• Helping the project manager from the Simon De Cyrène association finalise operations by assisting in tasks such as re-reading contracts, preparing the organisation chart for project teams, budgeting and drawing up job descriptions for both the project manager and volunteer workers required,

• Getting the steering committee up and running as the body tasked with monitoring the association's real-estate projects. Regular training sessions are needed to ensure the transfer of skills and give the committee the skills it requires to deal with certain technical issues without any outside assistance.

IVORY COAST

Amitiés Isère Dagaba

Providing access to drinking water

Mission of the association: Amitiés Isère-Dagaba was founded in 1994 by Marie-Pierre Revol and Tiedaba Koné. Tiedaba, who was born in this remote little village in the north of Côte d'Ivoire, now lives with Marie-Pierre and their children in Grenoble. The purpose of the association is to provide support to the people of Dagaba in the areas of health, education and agriculture... but also to raise the profile of the village including the lives, traditions, joys, sorrows and hopes of its people. (www.dagaba.org)



The Artelia Foundation's assignments

Location: Dagaba

The 2016 assignment conducted in Dagaba had four goals:

- To work with the Nafana Water Users' Association (AUEN) to review the training and awareness-raising work carried out in the villages, evaluate community mobilisation in each of the villages concerned and to try and understand the reasons why some villages were reluctant to engage,
- To ensure that the first phase of work to build a mini-water tower in Dagaba was performed

to specification and was functioning properly, and check with the community and the Management Committee that they were taking ownership of the new facilities and were prepared to look after them properly,

- To carry out fresh sampling tests in village wells and compare the results with those obtained during the 2010 assignment,
- To look at sanitation practices in the villages and in particular the construction of latrines.

Artelia volunteer

Stephanie MAY (AVT Choisy-le-Roi)

Enfants du Mékong

Running courses – performing a structural audit

CAMBODIA



Mission of the association: Enfants du Mékong has been helping children in Southeast Asia since 1958. Nearly 22,000 children have been sponsored and a further 60,000 supported, giving them access to education. Every year, it helps implement a 100 or so projects in the region such as the construction of schools and wells, while at the same time running 10 centres and 78 hostels.

Enfants du Mékong operates in seven countries: Vietnam, Thailand, Laos, the Philippines, Cambodia, Myanmar and China. 60 «Bambous» (as the volunteers operating through the French VSI programme are known) are sent out to monitor projects in those countries on field assignments lasting at least a year. (www.enfantsdumekong.com)

The Artelia Foundation's assignments

Location: Phnom-Penh

Running courses for the engineering students sponsored by the association (during vacation time) on subjects like the world of work, leadership and project management and the use of AutoCAD and Photoshop.

Location: Myanmar

To assess the physical condition of the St Joseph de Kawthung centre as part of the project to extend and restructure the centre (identification of building defects and recommendations on how to remedy them).

The building consists of a reinforced-concrete column and beam structure, facades, reinforced-concrete floor and a steel roof.

The advanced state of deterioration of the building is a result of the building's proximity (less than 500 metres) to the sea.



Artelia volunteers

Site in Phnom-Penh

February 2016:

Anne-Françoise HAYMAN (ABI Limonest)

Adlane REBAÏ (AEE Échirolles)

Reem BOUJRAD (AI London)

Guillaume DELORME (AVT Strasbourg)

September 2016:

Éric DREYER (ABI Choisy-le-Roi)

Mimoza MARRA (ABI St-Denis)

An NGUYEN (AI Vietnam)

Hugo COSTA (AI Dubai)

Johannes-Philippus SWART (AI South Africa)

Claire SAMPIETRI (AVT Marseille)

Site in Myanmar

October 2016:

SAMANTHA CHABANNE (ABI Échirolles)

IVORY COAST

Bolia

Providing access to drinking water

Mission of the association: Bolia's objectives are three-fold:

- To build the infrastructure needed to support the day-to-day living and hygiene requirements of the people of Bolia, the emphasis being on water and sanitation, electricity and access to the village.
- To promote and facilitate education for the village's many children: rebuild the school, set up a library, build a youth hostel and a small cultural centre.
- To help prevent illness and ensure that villagers have access to medical care by supplying basic drugs and equipment as well as equipment for disabled people.

(www.asso-bolia.org)

Artelia volunteer

Karim CHENMT (Al Algeria)



The Artelia Foundation's assignments

Location: Bolia

The Bolia association had asked the Artelia Foundation to help it give villagers access to clean water. The assignment involved two main sectors of intervention:

- **Water supply:** the only source of water for villagers was a water point nearly a mile away from the village. Biological and bacteriological tests carried out in 2014 showed that the water was contaminated by faecal matter and had an extremely high iron content.

- **Sanitation:** the village had no proper sanitation to speak of. The village sits atop a hill, at the foot of which is the water point. All that the villagers had by way of sanitation were latrines that were no more than holes in the ground. The water point is a dugout in an aquifer contaminated by runoff. The potential health impacts of this contamination are catastrophic.



Enfants d'Asie

Performing a structural audit of a building

CAMBODIA



The Artelia Foundation's assignments

Location: Phnom-Penh

Audit of installations and advice on renovating the Borey Komar Centre. The audits covered the main building, exterior spaces, an adjacent building and building services like air-conditioning, electrical systems and plumbing.

Artelia volunteer

Thierry DE BORDE (AI Vietnam)

Mission of the association: Founded in 1991, Enfants d'Asie operates in 50 or so children's villages, schools and day centres to help improve future outcomes for vulnerable children in Southeast Asia (Laos, the Philippines and Vietnam).

The association works to meet the essential needs of the children it supports - nutrition, shelter, medical check-ups, preventive healthcare and emotional support - while helping them acquire life skills through schooling, vocational training, scholarships, IT lessons and French and English language classes. Today the association comes to the aid of some 12,000 children, thanks to sponsorship and donations that help support programmes addressing the needs of the most vulnerable populations. (www.enfantsdasie.com)

Namasté la maison des enfants Sanitation drawings - Computer room

NEPAL



The Artelia Foundation's assignments

Location: Sano Kokana & Mahendranagar

These were the first words of Jean-Marc, the Association's President, on returning from Nepal: "It was great to see the team and children again and to be able to swap ideas about the best way to help support the children in securing their future."

Thank you to Véronique and to Blandine & Jean François for their respective contributions (help with the medical care / implementation of alternatives to cooking with gas) for the discipline they brought to their work and their openness to new ideas. Several projects are off the starting blocks, while others still need to be finalised and supported. These include:

- 28 computers needing to be transported to and set up in the school in Mahendranagar,
- a sanitation project under study for the orphanage in Mahendranagar,
- requests for cost estimates for improvements to water infrastructure, including solar water heating for the orphanage in Mahendranagar,
- requests for cost estimates for work to improve class-room conditions at the school in Mahendranagar."

Mission of the association: The association helps find places for orphaned infants and orphaned children of all ages. These offer children an identity and protection from slavery of any kind. The association then goes on to provide schooling up to university level or until such time as the child begins to work. It also runs projects designed to improve the children's living conditions - sanitation, solar installations, access to computers, being some of the amenities provided.

(www.namaste-lamaisondesenfants.org)

Artelia volunteers

Matthew BATEMAN (AI London)

Stéphane ROBIC (AVT Nantes)

Denis BOUILLOT (AH Nantes)

Yanfouom

Running courses

TOGO

Mission of the association: Since 2000, Les Amis de Yanfouom has been supporting a private non-denominational school created by Martine Sinandja in Togo.

Her intention was to create an establishment that would make up for the failings of public authorities but also to reflect the country's social diversity (underprivileged children sponsored for their tuition fees, policy promoting schooling for girls, presence of three women and two disabled people in the teaching and administrative staff, Catholic headmistress in a Muslim district).

The Artelia Foundation's assignments

Location: Dapaong

"Yanfouom is a complex of private, non-denominational schools set up in 2000 in Dapaong in the north of Togo. It is attended by 800 children, half of whom are girls.

My work in Yanfouom was a juggling act between IT and the administration of English lessons, a task that involved a back-and-forth between the school management team, the office staff, the teaching staff, the school inspectors and the students! More specifically, I helped set up a system to prepare school reports electronically and the school's computer-based accounting system, acted as the interface with the English-language inspector for the Savanes regions to discuss the teaching material supplied by the British Consulate, sat in on English lessons at the school, then worked with the staff and the English-language inspector to explore new methods of teaching English. I then went on to teach IT and English at junior and senior level, while being tasked with marking an exam in IT. During the national culture week which took place towards the end of my stay in Dapaong, I had the immense good luck to be able to stand before the entire school and



deliver a conference on my main area of expertise: the environment and urban planning. I also had the privilege of being able to raise awareness among both children and grown-ups about the importance of environmental protection and planned urban development. My time in Yanfouom just sped by, dominated by my desire to help promote, in my own small way, education for all, and an even stronger conviction of the importance of education in a country's development. It was thus with great enthusiasm and pleasure that I watched this school in Togo in action and that I took part in that dynamic, the driving force behind which was a strong and caring headmistress, Martine Sinandja."



Artelia volunteer

Helène LACASSAGNE (AEE Bordeaux)

Amazigh Trekking

Creating an access road

MOROCCO

Mission of the association: Promoting and raising the profile of Berber, Tuareg and Tibetan culture by: encouraging the exchange and sharing of knowledge and know how; supporting responsible local development projects that have people and the environment at their centre; and arranging cultural and/or humanitarian trips in the countries involved.
(www.amazigh-trekking.com)

Artelia volunteers

Mourad TALAGHZI (AVT Dijon)
Thomas CROUIGNEAU (AVT Bordeaux)



The Artelia Foundation's assignments

Location: Bouguemez Valley

Mourad and Thomas went to provide technical assistance with implementing the project to create a paved road in order to facilitate access to the village of Ahbak by connecting it to the village of Ikhf-n-Ighir.

The assignment consisted in:

- confirming the most feasible and convenient route for the track in consultation with the villagers,
- physically marking out the route,
- preparing drawings, quantity estimates and typical cross-sections,
- preparing quote templates to simplify and standardise the costing of the project for contractors,
- meeting with two contractors to obtain their estimates.



Acra

Providing access to drinking water

TANZANIA

Mission of the association: ACRA works to end poverty through market-based solutions with a social and economic impact. In its development work ACRA sets up and supports social enterprise ventures as powerful agents of change. It also works to build learning corridors between regions, helping to scale up social enterprise across different regions.
(www.acra.it)

Artelia volunteers

Marie-Aude INACIO (AVT Lyon)
Giress KAPENDA
MUNYANDEKWE (Sher AI Belgium)
Anis BOUKRA (AI Algeria)



The Artelia Foundation's assignments

Location: Iringa

The three Artelia volunteers worked on two water supply projects:

- Water supply project for a secondary school in Mtwivila. The school, which has 1,000 pupils, is situated at altitude at a relatively remote location and gets its water from a standpipe some 300 metres below. There are also plans to build facilities for boarders but this project cannot go ahead until the area is supplied by drinking water. The possibility of supplying homes in the area with drinking water has also been raised.
- The extension of the water network to Mafifi, a hilly area to the east. Several plots of land have already been sold and the area is to be supplied with drinking water.

INDIA

Thigspa

Building a nunnery

Mission of the association: Thigspa, “a drop of water” in Tibetan, was set up to help the community and nuns of Zanskar in the Indian state of Jammu and Kashmir, by providing support in the areas of education, culture, infrastructure, development, the environment and health, among others.

Artelia volunteer

Caroline RIEGEL (AEE Échirolles)



The Artelia Foundation's assignments

Location: Tungri

Tungri is a typical little Buddhist village around 15 km from Padum, the capital of Zanskar. It sits on the road leading to the Pensi-la pass and Kargil town, the only vehicle-accessible road to Zanskar (and the “outside world”) in the summer.

Just above the village is a tiny “gompa”, one of the 10 nunneries in the valley and home to 15 nuns aged between 16 and 80.

Although the school is administered by the CIBS (Central Institute of Buddhist Studies), the nuns have to provide the facilities as these are not furnished under government programmes. But the nunnery suffered from a severe lack of infrastructure: there was a leaky “dukhan”

(assembly hall) which had never been completed but nothing by way of a study room or lodgings. Against this background, Caroline RIEGEL, through her association THIGSPA, took charge of the construction of the school, a project inaugurated in September 2016.

The new school building has contributed to a very encouraging – and quite singular- process underway in Tungri: a new school which bodes well for the future of the nunnery, nuns who are highly committed to the project and whose awareness of the issues has been heightened since a trip to India, the formation of strong friendships, and a village community that now feels very much involved in the life and future of its nunnery.



Sport dans la Ville

Sponsoring youngsters

FRANCE

Mission of the association: As part of its mission to promote inclusion through sport in France, Sport dans la Ville runs programmes to help the 4,000 youngsters enrolled in its 26 sports centres to find their place in society and the world of work. Under its "Job dans la Ville" programme for example, youngsters aged 14 and over who have volunteered for the initiative are supported through this grassroots approach in their progression into training and employment. 2016 saw a total 850 youngsters take part in the programme. (www.sportdanslaville.com)

The Artelia Foundation's assignments

Locations: Lyon and Grenoble

12 of our volunteers have been sponsoring participants in the programme. The youngsters get an insight into the customs, demands and exigencies of the world of work, through the experience of a professional and the sponsor plays a key role in helping the sponsee build up their self-confidence and self-esteem.

Artelia volunteers

Lyon (ABI):

Agnès LABORIER
Christian GIRAUD
Tony MOUCHE

Échirolles (AEE):

Gabriel MENGIN
Sylvain PERRIN
Marie-Laure GENCO
Cyrielle CAYROL
Cléo SAVARY
Florence GANDLHON
Marie COUTOS-THEVENOT
Clotilde GOULEY

Échirolles (AH):

Xavier CHAZERANS



Nos Quartiers ont des Talents

Sponsoring youngsters

FRANCE

Mission of the association: Nos Quartiers Ont des Talents helps graduates aged under 30 from “priority neighbourhoods” or disadvantaged backgrounds, access the labour market, through sponsorship by executives and company leaders (advice on things like job hunting, writing CVs and cover letters, interviews and networking, etc.).

The Artelia Foundation’s assignments

Locations: Aix en Provence, Bordeaux, Choisy-le-Roi, Échirolles, Lyon, Marseille, Nantes, Nice, Saint-Denis, Toulouse and Tours

More than 30 volunteers with at least six years’ experience of working for the company in a professional or managerial position, have agreed to be part of an extremely worthy initiative on the part of the association: sponsoring 20-something graduates from low-income backgrounds, with a view to helping them into employment.

By giving just a few hours of their time, the volunteers have enabled their sponsees to acquire the skills needed to fit into the corporate world, to improve their job-seeking skills, to begin building a professional network, to articulate their career aspirations and to gain self-confidence and self-assurance when it comes to the process of applying for jobs.



Artelia volunteers

St-Denis (AH): Delphine GHARSALLAH-ROGER, Philippe LAPLANCHE, Catherine WAJS

Toulouse (ABI): François DREUIL

Tours (AVT): Pierre-Jean BOUTOLEAU, Julien DURAND et Benoit LACOMBRADÉ

Aix en Provence (ABI): Jean-Michel ALBIZZATI, Xavier MONDOR et Aurélie ROSANT

Bordeaux (ABI): Sébastien GREGOIRE, Mylène ESTEVE (AEE) et Landry JOUVAL (AVT)

Nice: Laure DE GARATE (ABI)

Choisy-le-Roi: Tristan LEGENDRE (ABI), Renaud ROHAN (AEE), Paul-Louis LEVY (AVT) et Gilles PARMENTIER (AVT)

Échirolles (AH): Catherine BALDASSARRE

Lyon: Marc MOIREAU (ABI), Jean-Luc RICHE (ABI), Coralie GRIELL (AEE) et Michel RELIN (AH)

Marseille (AVT): Bernard COUVERT et Dominique VOLOT

Nantes: Yann RENOUL (AEE), Robin SIGWALD (AEE), Jean-Michel BLANCHAIS (AVT), Arnaud CHAGNEAU (AVT), Anthony DANNEYROLLE (AVT), Yann GASOWSKI (AVT), Régis LE LION (AVT) et David METCHE (AVT)

The Artelia Foundation Challenge in 2016



The Artelia Foundation offers all Artelia employees the opportunity to compete in official running, swimming and cycling events as a means of raising funds for three associations as selected by the Foundation each year. All of these partner associations have enlisted the technical expertise of current and/or retired Artelia employees in the form of skills-based voluntary work and are now in need of funding to pay for the work needed to complete the projects our volunteers have been involved in. The number of kilometres ran/swum/cycled are reported back throughout the year and a pot of €10,000 is split proportionally between the three associations according to the number of kilometres clocked up for them. In 2016, the three associations in receipt of this money were Acra (for its water supply project in Iringa), Lazare (for its building refurbishment project in Vaumoise) and Namasté la Maison des Enfants (for its sanitation scheme for the orphanage in Mahendranagar).



Partner associations that benefitted from a subsidy generated by the Challenge
12,537 KM = €10,000



List of the 259 participants



MINAS Berdj	GUINOT Nicolas		
LADET Franck	KERAUDREN Anne-Gaëlle		
REDIVIVO Carlo	KELDER Julien		
MERLIN Floris	GRINDA Romain		
REMPILLON Thomas	DELMAR Guillaume		
AMARAL Paulo	PAVAILLIER Richard		
JAMET Florent	GARCIN Patrick		
BOUILLLOT Denis	LACASSAGNE Hélène		
CHABANNE Samantha	YOUNG Paul		
RATEAU Nicolas	PESTEL Arnaud		
PUCHU Marie-Anne	LAZOU Éric		
ALBERTI Ludovic	LANDUYT Laurent		
REN Xianming	CALLY Sanjay		
MAYAUD Philippe	GADZHIEVA Iana		
BERTRAND Olivier	PADDEU Fabien		
DALTON Toni	SZYBURA Nicolas		
BOSCHER Yann	MOUSSU Aurélie		
BOUTOLEAU Pierre-Jean	BRACHET Léa		
HOUSSAYE Colin	MAY Stéphanie		
FOUCAUD Alexis	BURGAUD Nicolas		
DI BIAGIO Federica	DESPREZ Sophie		
LUCAZEAU Paul	DEKERMENDJIAN Hervé		
GIRAUDEL Cyril	ETIENNE Audrey		
DELLA RAGIONE Daniela	GALMES GIRALT José-Luis		
RENARD François	DIAZ Sébastien	DERAMECOURT Juliette	
CADRAN Bastien	DESSEN Victor	GRALL Sébastien	
CAETANO Paul	CHAMPEYROUX Anne	RUSSAC Stéphane	
SANCHEZ Julien	LAGAHE Gabriel	SEVEQUE Denis	
RICHE Jean-Luc	FREZOULS Claire	FERAUD Pierre	
ROUSSINEAU Christophe	DIMIER Armeline	LOUDIN Nicolas	
POLONIATO Marc	LAPAIRE Élisabeth	MENGIN Gabriel	
BOISSON Marc	RIGGIO Alexandre	RICHARDSON Samuel	
WHITEMAN Gary	FAVEREAU Hélène	WAGNER William	
BOLEZ Johann	ANCEL Sophie	CEZE Florelle	
FROITIER Charline	DUREWZKI Vincent	LESAGE Alexandre	
DAVIES Paul	RODRIGUES Daniela	LOISEAU Justine	
CUVILLIER Nicolas	LYDA Antoine	GUILLOT Fabien	
DESBRUS Thomas	GOLDSWORTHY Mark	CORNUT Emmanuel	
GODFROY Thomas	HUET Pierre	CULLIN Jérôme	
DELIGNY Nicolas	RELIN Michel	DUPLEICH Youri	
BOUDAUD Philippe	VEROT Lionel	GASC Jérémy	
BRICARD Aurore	GELIN Fanny	MARCEL Romain	
OTERO Victoria	PORTRERIE Sandrine	NANCHE Pierre	
GIROUSSENS Marc	PIETRAGALLA Anna	PINALIE Florian	
ARCHENAUT VÉronique	ESTEVE Mylène	POUILLIEUTE Éric	
HUARD François-Xavier	BOURHIS Vincent	SOULEAU Mathieu	
CHAZERANS Xavier	BARBILLON Catherine	VILLEDEY François-Xavier	
THOMAS Denis	MOUCHE Oumi	BLETON Cyril	
CHARRIER Florent	CAPRERA Christelle	CHAUVEINC Rémi	
BLAYO Stéphane	CHANCEL Chloé	CHERREAU Leonel	
CHEVALIER Thibault	NAUGHTON Tim	COUTOS-THEVENOT Marie	
CLOTEAU Pierre	PEYRET Jordan	GIRARD Caroline	
ALIX Olivier	SCOTTO DAPOLLONIA Camille	GOULEY Clotilde	
SCHWALLER Pauline	LAURENT Thomas	JAMES Abigail	
AUPIN Kévin	ANQUETIN Pierre-Georges	LOUISE Norah	
VERILHAC Christophe	MAZAS Franck	PERRIN Cédric	
LANDAIS Fabrice	MARTIN Dominique	DEJEAN Guillaume	
LOURENS Abraham	GUINGEL Sonia	JOUNIER Jean-Marc	
JUDIC Jeremy	BEGAUD David	NOLLEAU Patrick	
LAUZIER Jean-René	BOUIDDOUH Charles	STEFANELLI Andrea	
DELEGRANGE Matthieu	MANTONA Éric	ARGUILLAT Mélanie	
LACOUTURE Jean-Luc	MEDIAVILLA Élena	BEAUCCOURT Valentine	
BROUSSET François	PICARD Pierre	BIDAULT Émilie	
FOLEY Nikki	PEAUD Anaïs	CALMON Kévin	
PERRIN Sylvain	AGUILAR Rémi	CAVALIER Kévin	
MEQUINION David	KOAIK Mohammed	CAVALIER Larry	
RAMAHANDRY Haridera	ANDRE Manon	COULET Christophe	
DA SILVA Christian	BILLAUD Frédéric	DEGRIS Frédéric	
			MORIZE Xavier
			PIQUEMAL Nicolas
			SAUVETON Julie
			ANDRILLON Anne-Gaëlle
			BROUSSEAU Sophie
			PAIN Severine
			PAROT Mélissa
			STEIN Julie
			LANDREAU Clarisse
			FRANCHIN Aline
			MERRE Marie
			ANDRIAN Frédéric
			BOUJU Jean-François
			CAYROL Cyrielle
			CHARREIX Laura
			DUPUY Catherine
			EPAILLARD Sébastien
			FOURNIER Jean-Baptiste
			GANE Amélie
			GIMENEZ Nicolas
			GUASCH Marine
			HELMSTETTER Maxime
			IBOS AUGÉ Joram
			LOWE Michelle
			MANGIN Éric
			MORTIER Europe
			PAICE Nicola
			PAKULA Lison
			SOLNON Anne-Laure
			TRIBONDEAU David
			BAILEY Ian
			PURSELL Mark
			ASHTON Richard
			ERLICH Marc
			HARTMANN Anaïs
			LE BRUN Sébastien
			MEJEAN Adrien
			POLI Gabriel
			SCHIRR-BONNANS Édouard
			SOUCHE Stéphane
			TESTUD Franck
			TUFFET Élodie
			BUKOWSKI Kamil
			MABBOUX Céline
			WAUTERS Lisa
			SUZANNE Véronique
			GRANIER Alexis
			HARRY Jean-François
			ANDREOTTI Xavier
			BEGEY Mélanie
			BLOT Amélie
			CABANEL Guillaume
			CHOUBRAC Jean-Sébastien
			CONGRE Sandrine
			DELORME Guillaume
			DERRIEN Sébastien
			FONTIER Liliane
			GAUDU Antoine
			GOUAILLIER Alexandre
			LE FLOCH Jean-Yves
			LEVY Paul-Louis
			PERRAUD Sylvain
			POTTIER Bertrand
			QUIROS Oswaldo
			SCHNEEGANS Pierre-Étienne
			THENOT Tom
			VAN HOEYLANDT Claire
			COMBRONDE Étienne
			BECHARIAT Catherine
			DA SILVA Tiffany
			LARTIGUE Denis
			PAILHES Sébastien
			VAUCELLE Yann
			SEGAUD Cédric
			BOULLARD Ludovic
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Contact: Xavier Chazerans
tel.: +33(0)4 76 33 41 87
fondation@arteliagroup.com



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