

2023 ANNUAL REPORT



Our Compass

Foster and support the will to take action



Editorial

For the Artelia Foundation, 2023 was marked by meaningful actions in our priority areas of focus in order to better target our support: development aid, social and professional integration and environmental protection.

We have witnessed humanitarian crises affecting regions of the world that are already struggling. In response to these urgent situations, the Artelia Foundation acted quickly, mobilising a dedicated emergency fund to provide immediate support to the populations affected and a rapid response to critical needs.

In addition, and conscious of the inter-connectedness of social and environmental issues, we launched a call for projects centred on an energy transition that leaves no one behind. In the context of a climate emergency that calls for concrete action to be taken, the Artelia Foundation made the decision to support innovative initiatives encouraging an inclusive energy transition that respects the environment and that is a driver of development.

The projects presented in this report, led by partners taking action in line with local needs, illustrate the mission we strive to accomplish: helping to improve living conditions for disadvantaged populations and preserving our planet's resources.

Each initiative is the fruit of a collective effort. And these actions would not be possible without the continuing involvement of our partners and teams of volunteers. Their commitment and determination are the bedrock of our achievements, and we would like to extend our heartfelt thanks for their vital contribution in the pursuit of our common mission.

Lastly, the Board of Directors of the Artelia Foundation was renewed in 2023 with the same intention of enabling everyone to share wide-ranging and complementary expertise in order to arrive at collegiate and informed decisions. We thank the outgoing members for their dedication and extend a warm welcome to new members.

As we look to the future, we are inspired by the belief that, together, we can have a positive impact on the environment around us. The Artelia Foundation remains determined to be an agent of change, and we invite everyone to share in this great adventure alongside us.

We hope this latest annual report is enlightening.



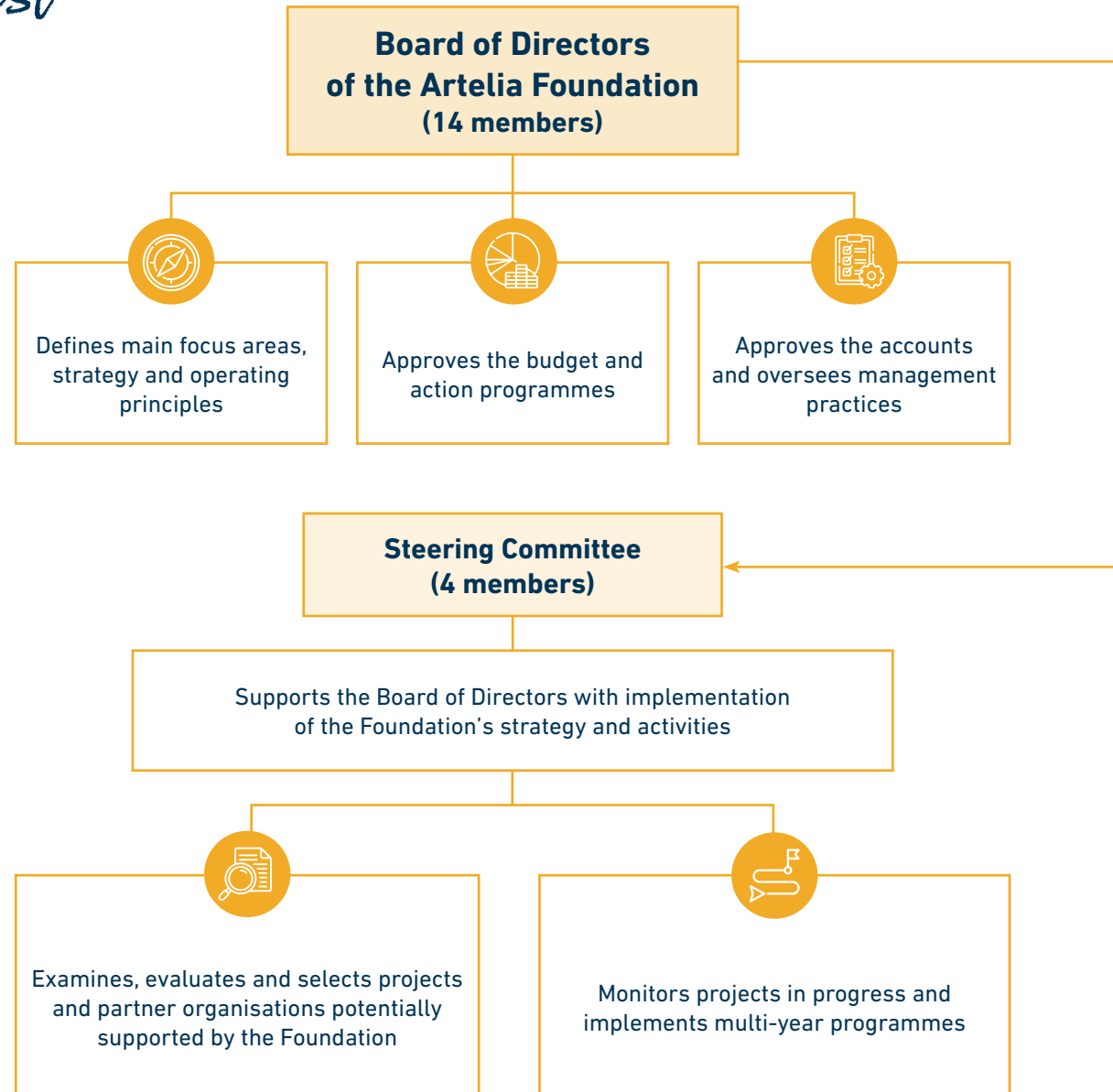
Armelle Valentin
Chair of the
Artelia Foundation



Jade Becret
Operating Manager
of the Artelia Foundation

Our governance: a commitment to the general interest

Created in 2006, the Artelia Foundation supports non-profit stakeholders worldwide working for solidarity and protection of the environment. Our commitment cannot be fulfilled without solid governance that guarantees efficiency, transparency and alignment of our philanthropic goals.





As a member of the Artelia Foundation Board of Directors, I would like to emphasise the proactive approach taken to seeking out external members, an approach that significantly enhances and enriches the actions of the Foundation. I was brought on board as part of a clear and transparent process. The spirit of the Foundation, focused on the legitimacy of its objectives, is fully reflected in the way we work. Together we have a duty towards safeguarding the future of the Foundation, ensuring that our actions and our resources best serve the goals we have set ourselves.

Isabelle Million,
Executive Officer Alliance pour le Mécénat de compétences



Being a part of the Artelia Foundation's project is a source of great personal satisfaction as the Foundation's development is built around the Artelia Group's employees, favouring solidarity leave and skills-based philanthropy. It also encourages the emergence of philanthropic projects proposed by employees themselves. This approach is in line with my own vision that I uphold within the group Voyageurs du Monde, which I head up along with its own foundation. Projects are initially examined at the Artelia Foundation Board of Directors meetings, and the meaningful discussions between the directors helps select the most appropriate initiatives, both in France and abroad.

Lionel Habasque,
Managing Director Voyageurs du Monde



I joined the Board of Directors of the Artelia Foundation when I took up my position as Managing Director of Artelia Philippines in 2023. We are very active in the field of CSR in the Philippines, as well as in supporting local and international NGOs. Being on the Board of Directors gives me the chance to discover the activities of the Foundation throughout the world, and I am proud to contribute to improving living conditions for disadvantaged communities.

Eya Khammari,
Managing Director Artelia Philippines



The Foundation's Board of Directors strives to support the humanitarian, social and environmental actions of associations as best possible.

As a director on the Board, I appreciate the diversity of its members and the richness of the discussions. Our goal is to ensure that the projects we support have a real impact and are implemented in the long term. Beyond its financial assistance, the support of the Foundation is based on the skills and generosity of the employees within the Artelia Group. The success of its missions and the incredible feedback from volunteers are a real source of motivation to continue to expand the Artelia Foundation.

Yann Dutasta,
Project Manager, Artelia



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Key figures and milestones for 2023

1 appels à projets



« Agir pour une transition énergétique solidaire »



51 projets soutenus dans **32** pays



4 temps forts de mobilisation collective



1 fonds d'urgence

pour répondre aux urgences humanitaires en Lybie, au Maroc, en Syrie, en Turquie et en Ukraine



67 collaborateurs engagés au travers de **400** jours de missions solidaires



Both our community involvement programmes offer Artelia volunteers the opportunity to take part in non-profit projects that match their aspirations.



Solidarity leave, a long-standing form of voluntary work,

allows volunteers to dedicate part of their annual leave to an international humanitarian assignment, during which they make a tangible contribution to non-profit projects on the ground.



Skills-based philanthropy encourages volunteering in the local community

by allowing volunteers to play a part in general interest actions during working hours, close to their place of work. Depending on the partners' needs, this approach also allows for the possibility to contribute remotely if the assignment does not require an on-site presence.

Projects we supported around the world in 2023





HELPING TO IMPROVE LIVING CONDITIONS
FOR THE MOST VULNERABLE

HUMANITARIAN AID



By recognising our collective responsibility in supporting the most vulnerable sections of the population and promoting inclusion and equality, we place solidarity at the heart of our action. Our approach is guided by the principles of equity and respect for human dignity. This implies active listening and close collaboration with associations in order to identify real needs and devise sustainable solutions.

Our impact is not only measured through the resources we are able to mobilise, but also through changes on the ground. This is reflected in improved access to education, to healthcare, to decent employment and to other essential services, as well as through capacity- and resilience-building for individuals and organisations.



Each day was a new adventure that brought with it emotions, laughter and fun. It gave me the chance to share unique moments with the local population and to see how they live and think. I am very glad and grateful to have had the opportunity to take part in such an amazing assignment with Namasté la Maison des Enfants. I hope that I have returned all of the gratitude, love and attention I myself received.

Isabel Larena,
Artelia Spain



I had been wanting to take part in an assignment with the Artelia Foundation for a while, and what an incredible experience with the non-profit organisation Enfants d'Asie it was when I finally took the plunge! I truly appreciated spending time in the villages and talking with the inhabitants, whose lives are so different from our own.

Maroussia Damaggio,
Artelia Urban and Regional Development



Skills-based philanthropy is an essential scheme for our association where time is often limited. It provides us with specific resources to develop new tools to help those people in vulnerable situations who come through our housing and social rehabilitation centres (CHRS) in particular. We take this opportunity to thank the Artelia Foundation for its contribution and look forward to new partnerships in the future.

Anne-Sophie Wellers,
French Salvation Army

Emergency fund

Supporting humanitarian response in direct contact with the affected populations

In 2023, the Artelia Foundation Board of Directors renewed its commitment by voting in favour of granting a €50,000 emergency fund. This amount is earmarked for aid for the victims of humanitarian crises in Libya, Morocco, Syria, Turkey and Ukraine.



Aid for victims of massive flooding in Libya

Storm Daniel struck in September 2023, causing historic flooding in eastern Libya. Derna was particularly hard hit with entire neighbourhoods devastated and over 30,000 displaced individuals according to IOM. Two dilapidated dams collapsed during the storm, resulting in tragic human losses. A grant was awarded to the Libyan Red Crescent to deliver assistance to survivors.

Aid for earthquake victims in Morocco


The provinces of Al Haouz and Taroudant in Morocco were the most affected by the earthquake that hit on 8 September 2023, causing many buildings to collapse. A grant was awarded to the Moroccan Red Crescent to supply water, food, medical equipment and shelter. A second grant was awarded to AFEMAC to support the victims in Chichaoua and its region.

Aid for earthquake victims in Turkey and Syria

On 6 February 2023, a 7.8-magnitude earthquake rocked southeast Turkey and neighbouring Syria. The Artelia Foundation grant helped the association Acted distribute food and hygiene kits for displaced families from these devastated areas.

Emergency response following the destruction of the Nova Kakhovka dam in Ukraine

The Artelia Foundation contributed to funding the Ukraine programme of the NGO Solidarités International which aims to provide an emergency response following the destruction of the Nova Kakhovka dam. Bottles, water filters and hygiene kits were supplied to the region and mobile water treatment plants were installed and brought into operation in isolated villages.



3,000
beneficiaries
per year

Togo

Antenna France works to fight child malnutrition by locally producing and distribution Spirulina, while also promoting good nutritional practices. In partnership with local stakeholders, 70% of the Spirulina produced is sold while the remaining 30% is donated to children and pregnant women suffering from malnutrition or anaemia. In this context, the Artelia Foundation received an appeal to support the Spirulina production farm in Agou Nyogbo, Togo, in operation since 2011 with an annual production capacity of one tonne. Artelia contributed to the installation of a borehole to guarantee good-quality and more stable groundwater supply. Two Artelia volunteers assisted the association in the choice of equipment and technical solutions and monitored the borehole construction works.



**Aim: provide
access to water for
515 PUPILS**

Laos

The mission of **Enfants d'Asie** is to improve hygiene conditions for schools in Chom Ong and Khokka in Laos by providing access to water. The Artelia volunteers conducted an exploratory mission to assess the project's technical aspects, which led to the production of a field report setting out the budget and technical guidelines. The Artelia Foundation has since continued to support the association by monitoring the works.



100
children housed

📍 *Nepal*

Namaste La Maison des Enfants works to improve living conditions for children at an orphanage in Kathmandu, Nepal, providing support from their schooling to their employment in the world of work. Since 2012, the Artelia Foundation has supported several development projects aimed at ensuring access to drinking water and improving the arrangement of spaces. In March 2023, two Artelia volunteers conducted a feasibility study and a budgetary study for an extension of the orphanage building. They also provided their expertise with regard to insulating the walls of three rooms to accommodate infants, using organic materials.



100
student
beneficiaries

📍 *Lebanon*

The goal of the project supported by the Artelia Foundation is to supply renewable and accessible energy to the École Technique de Hammana school in Lebanon. Led by the association **IECD Lebanon** as part of the Schneider Electric Foundation's Scholar Grid programme, in partnership with ESF, this project aims to improve the school's energy autonomy, thus optimising conditions for the schooling of its 300 pupils.

With this in mind, two Artelia experts provided technical training to teachers and students on the buildings' energy audit and the design of the photovoltaic system.



55 spaces for vulnerable isolated individuals

📍 France

The Artelia Foundation was contacted by the **French Salvation Army** to design, as part of a skills-based philanthropy initiative, a brochure presenting the Glycines housing and social rehabilitation centre (CHRS) in the Gard department of France, which provides accommodation for people living in unstable conditions. Our collaboration led to a graphic design in line with the expectations of the French Salvation Army Foundation, taking into account the specificities of the beneficiaries it helps.

Roofing surveys for 3 school campuses

📍 Cambodia

The association **Pour un Sourire d'Enfants** runs educational programmes from early childhood to vocational training in Cambodia. To secure the future of the Phnom Penh centre and user comfort, two Artelia volunteers conducted roofing surveys at three campuses to identify leaks, disrepair and/or defects. Technical solutions and the implementation of a works programme with task prioritisation and financial estimations were also recommended.





SUPPORTING PROJECTS PROMOTING A GREEN
TRANSITION THAT LEAVES NO ONE BEHIND

ENVIRONMENT



Conscious of the importance of preserving our planet for future generations, the Artelia Foundation is committed to an approach that favours the environment. This approach encompasses a series of concrete, proactive actions aimed at both reducing our ecological footprint and promoting sustainable practices. We support projects run by our non-profit partners contributing to environmental protection and the fight against climate change through initiatives to protect biodiversity and that promote the use of renewable energy and sustainable management of natural resources. Given that those most vulnerable are also the least prepared, and yet are the most likely to suffer the consequences of the environmental crisis we are facing, we concentrate particularly on projects with a global approach that take into account environmental and social issues.



The support of the Artelia Foundation is precious, both its financial aid and its technical expertise in close alignment with the concrete needs of the projects. Our partner Miawodo in Togo, for example, was able to successfully put in place a plastics sorting and recycling workshop as part of a circular economy rationale, involving groups of vulnerable women from districts in Lomé and young entrepreneurs.

Corinne Doncque,
Entrepreneurs du Monde



Contributing my engineering knowledge to the construction of the GRET 'Maison de l'Energie' (energy house) in Madagascar was an enriching experience. All the more so as I come from an isolated village without electricity myself. This assignment also allowed me to rediscover green building techniques thanks to the use of earth blocks and wooden frames.

Nary Solofomandimby Rasoanaivo,
Artelia Madagascar



I had the opportunity to be on the Artelia Foundation jury selecting the winners of a call for projects for an energy transition that leaves no one behind. My colleague Grégoire Vinchant (for the structural expertise aspects) and I (for solar expertise) also participated in the Laafi project which involved installing a solar rooftop system in a village in Burkina Faso. It was such a rewarding experience to collaborate remotely and to discuss the design of the solar system with stakeholders based on three different continents!

Antoine Clay,
Artelia Vietnam



60

producers trained per year

📍 Togo

Entrepreneurs du Monde supports the social and economic integration of people living in unstable conditions around the world by providing them with training in climate-friendly agricultural techniques and by providing assistance throughout the entire agricultural value chain. In collaboration with the Artelia Foundation, a skills-based philanthropy mission was initiated to optimise the electric design of the Ekofoda resource centre in central Togo. This centre, spanning 4.5 hectares, is equipped with dedicated education and agriculture infrastructures. The expansion of its activities requires its solar equipment to be adapted to guarantee access to energy.



250

people educated
in 2022

📍 France

The association **ÉCORCE** works to promote the ecological transition in the construction sector through the creation of an eco-centre, a hub of information, demonstration, experimentation and training in ecological techniques. Its goal is to improve both the quantity and quality of energy renovations, as well as the environmental performance of new constructions. With this in mind, an Artelia volunteer carried out an energy audit as part of a skills-based philanthropy mission with a view to the thermal renovation and interior redesign of an old building selected to house this project.



360

inhabitants trained in 3 years

📍 Ivory Coast

By helping communities plan their actions in the fields of waste, sanitation and the circular economy, the association **Moi Jeu Tri** contributes to the ecological transformation of territories through education and training in Ivory Coast. The Artelia Foundation supports the Moi Jeu Forme programme by providing three-year funding and by participation in the training of teams from non-profit associations to ensure that waste management, water and sanitation programmes are successfully rolled out.

100+

beneficiaries

📍 Morocco

The association **AFEMAC** helps develop projects to optimise and conserve the use of water, a precious resource in the arid province of Chichaoua in Morocco. The association takes actions on many fronts: restoration of drinking water networks to secure access to water, rehabilitation of rainwater collection basins, water from which is used for agriculture and domestic uses, and training and awareness-raising among villagers with regard to good water management and agroecology techniques. Two Artelia volunteers shared their skills and know-how to help the association with projects to collect and re-use rainwater and waste water for irrigation, and to improve water and energy installations in rural areas.



Five winners of the call for projects: "Taking action for an energy transition that leaves no one behind"

As part of our call for projects "taking action for an energy transition that leaves no one behind", our goal is to support projects aiming to combat energy poverty and to promote access to renewable and sustainable energy for vulnerable populations.

The applications were examined by a committee of experts based on criteria such as feasibility, environmental impact, sustainability and ability to mobilise stakeholders. In addition to the environmental aspect, particular emphasis was placed on the social benefits of the projects. The five winners selected received total funding of €80,000 as well as technical support in the form of solidarity leave or skills-based philanthropy to implement their projects.

Geres



Benin

Support for twenty local businesses towards a sustainable energy transition.

Gret



Madagascar

Construction of an 'energy house' equipped with a photovoltaic system supplying energy to public structures and to the inhabitants of the village of Sahanimira.

ESF



📍 Burkina Faso

Improving access to healthcare by supplying healthcare buildings in Sangoulemma with electricity thanks to the installation of solar panels.

Laafi



📍 Burkina Faso

Creation of a solar school in partnership with the university of Koudougou to provide training in photovoltaic systems and to raise the awareness of the community on energy consumption.

Réseau
Eco Habitat

📍 France

Creation of an online training course to develop the skills of those working on the ground to help households in situations of energy poverty renovate their homes.



UNIFYING EVENTS IN LINE
WITH OUR VALUES

SPECIAL EVENTS



A year of sharing

The Artelia Foundation organises events throughout the year to raise awareness among Artelia employees of the social and environmental causes close to our hearts. By taking part in these events, our teams have the opportunity to play an active role in concrete actions. We work closely with different stakeholders to ensure that our events provide the best response to the issues identified.



We put all our energy into it, dividing into groups and unifying our forces to pick up litter. We decided to take an active role in the fight against the spread of waste, both on the shore and in the sea. And what a pleasure it was to see an unspoilt landscape return with each piece of litter collected. A landscape that Mother Nature could be proud of.

The AVENIR team,
Artelia Vietnam



The employees at our 12 sites across Canada displayed great generosity and solidarity as part of Giving Tuesday. Our offices respectively coordinated toy drives with local associations, and everyone contributed to generate a collective impact and give to those most in need. An event that truly embodies our values in action.

Pascale Laganière,
Artelia Canada (FNX-Innov)



I covered 633km as part of the Artelia Foundation Sports Challenge in 2023. If you're looking for a way to do something good while keeping fit, join me and let's turn our sports activities into actions to support a cause we feel strongly about.

Jules Freund,
Artelia Urban & Regional Development

Going green

A large number of Artelia employees took part in the My Little Planet Challenge and the Artelia TrashTag Challenge, two initiatives that illustrate our commitment to preserving our environment.



Some 500 volunteers took up this ecological challenge over three weeks with the aim of reducing our ecological footprint while expanding our knowledge of a wide range of environmental subjects. The 8,161 challenges completed, notably focused on mobility, food and waste management, produced impressive results:

- 3,800,000 litres of water saved
- 21,887kg of CO₂ eq emissions avoided
- 520kg reduction of waste



The third edition of this waste collection operation, organised by the Artelia Foundation and the Artelia Group's Mobility, Environment and Sustainable Development Committee, drew more than 1,000 participants worldwide. This action highlights our collective commitment to combating environmental pollution and protecting our ecosystems.

Sports Challenge

The Artelia Foundation Sports Challenge is a unique opportunity to give meaning to the sports activities of the Artelia teams. Thanks to the outstanding performances of our participants, €15,000 were donated to the associations AFEMAC, KSH and Aux Captifs, la libération! A huge thank you to the 99 participants who clocked up almost 12,380km to demonstrate their commitment to sport and solidarity. Much more than statistics alone, these figures attest to the individual and/or collective efforts that contributed to supporting a common cause.



The Artelia Foundation Sports Challenge transforms the kilometres covered as part of official sports events (running, cycling, swimming) by our employees into donations made to three different associations every year.

Giving Tuesday

A remarkable display of generosity from the Artelia employees at over thirty Artelia sites that organised collections of toys and/or basic necessities for local partner associations. This mobilisation brought 2023 to an end on a high note under the banner of generosity. These initiatives have a twofold objective: providing a response to social and environmental challenges. They encourage the circular economy and solidarity, therefore contributing to combating wastage and social insecurity.



The Artelia Foundation team is extremely grateful to the partner organisations that are striving day by day to build a better world, and to the Artelia employees who contributed to its work in 2023.

Artelia employees who completed an assignment on a solidarity leave or skills-based philanthropy basis for the Artelia Foundation in 2023.

A HELGEDAGSRUD TORE | AGUILAR RÉMI | AMESSIAMENOU MARTIAL | BATOT JEREMY | BELAUBE LAËTITIA | BESSON PIERRE | BILLARD XAVIER
BONNEAUD LUDIVINE | BOUISSOU AGNÈS | BOUTOLEAU PIERRE-JEAN | CALILIW KYLE ADAMME | CHAUDAN THIBAUD
CHAYAKUL PONGSUANG | CLAY ANTOINE | COIN NADINE | COMBO ATTOUMANI | DAMAGGIO MAROUSSIA | DEJEAN GUILLAUME
DELEBARRE LÉA | DE-NEEF ERIC | DEVILLERS GUILLAUME | DIAS AZEVEDO ROBERTA | DRUJON CORINNE | ESCOULA ROMAIN
FAYE ALASSANE | FERCOQ RONAN | FOURNIER SÉBASTIEN | GENCO MARIE-LAURE | GOGUEL FLORENCE | GUILLOUET-LAMY ORLANE
HAFDI GHIZLANE | HASNAOUI AHLEM | JACOB GABRIELLE | JINGLEI TAO | KMOSTINCOVA MONIKA | KONE TAHIROU | LAKLEAM PERAPONG
LARENA ISABEL | LE JAOUAN CHRISTOPHE | MANKONG JAKKRIT | MARTY ELOÏSE | MIZZI EVA | MUHINDE DEO | MUSHAKASHATSI EVARISTE
NAIYANANON CHANON | NEMOZ BRICE | NGENDAHAYO JEAN | NTAKARUTIMANA CLOVIS | PAUL-DAUPHIN ALEXANDRE
PELLE JULIEN | PERRET CORENTIN | PERRIN-TERRIN RENAUD | PHUANG-ANGTHONG APINAN | PIMTHONG YINGYOS | RASOANAIVO NARY
RECIEDO GLEN | RENDON FERNANDEZ CAROLINE | ROCHER CYRIL | ROEST WIM | ROUVIERE VIRGINIE | SIRISUPANON PIMCHANOK
TAHAN MICHEL | TARCHALSKI CHRISTELLE | TEOPE MARY JOHNNINE | THOREUX ALAIN | TOUNSI SAMIHA | VALENTIN ARMELLE
VEDEL DAVID | VIGOUROUX REMI | VINCHANT GRÉGOIRE

